



Seizing a National Opportunity to Rebuild Child Care Systems with Equity at the Center

All Our Kin Strategic Plan: 2022-2026

All Our Kin: Vision for Early Care & Education



Quality

Children benefit from highly responsive, consistent adult relationships, & thrive in their development.



Equity for Families

All families have choices for early care & education that are accessible, culturally relevant, & supported by public funding.



Equity for Educators

Public funding & systems meet the needs of FCC educators (e.g. women of color, immigrant women).



Sustainability

Educators are able to build wealth & well-being, supported by a range of public funding & business supports.



We invest in family child care educators as levers for change in transforming outcomes for children & families from historically marginalized communities, & as human beings in their own right.

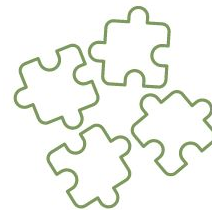


The Moment: Opportunity for Transformation



Child Care System Long Broken

Our current system is rooted in **racism, sexism, & other forms of oppression**. As a result, it does not work for educators, families, children, or our country.



COVID Exacerbates Inequities

Pre-pandemic, child care operated on incredibly thin margins, & many educators lived at or below the FPL. Today, **more than 50%** of child care businesses report they're losing money & **about 33%** have closed.



Historic Proposed Investment

At both the **federal & state level**, historic investments in child care are being proposed. All Our Kin is well-positioned to both **advise on new legislation** in support of child care, & **leverage existing public funding streams** to empower educators.



All Our Kin: History & Growth to Date



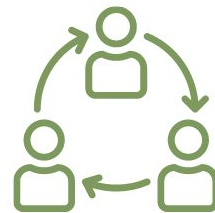
2+ Decades of Experience

Partnering directly with family child care educators to build high-quality, sustainable programs. Beginning in CT, we have successfully implemented our model in NYC & 20+ states across the country.



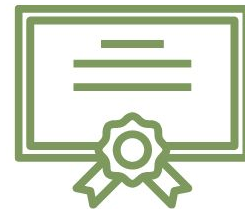
Exemplary Senior Leadership

Brings diverse experiences & areas of expertise to All Our Kin's work & pathway to scale, as well as a deep commitment to building an equitable child care system.



Recognition as Field Model

By national groups including Ashoka, the Aspen Institute, the federal Offices of Child Care & Head Start, the Stanford Social Innovation Review, the U.S. Small Business Administration, & ZERO TO THREE.



Projected Growth in Reach & Impact



The figures presented above are projections and are subject to change.