KIRCALDIE RANDALL & MCNAB LLC CERTIFIED PUBLIC ACCOUNTANTS 605 WASHINGTON AVENUE NORTH HAVEN, CONNECTICUT 06473-1187

OCTOBER 2, 2017

ALL OUR KIN, INC PO BOX 8477 NEW HAVEN, CT 06530

ALL OUR KIN, INC:

ENCLOSED IS THE ORGANIZATION'S 2016 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-EO TO US BY NOVEMBER 15, 2017.

WE HAVE ENCLOSED MAILING ENVELOPES FOR YOUR CONVENIENCE IN FILING THE RETURN.

PLEASE REVIEW THE RETURN FOR COMPLETENESS AND ACCURACY.

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX RETURN.

WE HAVE PREPARED THE RETURN FROM INFORMATION YOU FURNISHED US WITHOUT VERIFICATION. UPON EXAMINATION OF THE RETURN BY TAX AUTHORITIES, REQUESTS MAY BE MADE FOR UNDERLYING DATA. WE THEREFORE RECOMMEND THAT YOU PRESERVE ALL RECORDS WHICH YOU MAY BE CALLED UPON TO PRODUCE IN CONNECTION WITH SUCH POSSIBLE EXAMINATIONS.

WE RECOMMEND THAT YOU USE CERTIFIED MAIL WITH POST MARKED RECEIPT FOR PROOF OF TIMELY FILING.

WE HAVE PROVIDED YOU TAX ADVICE IN CONNECTION WITH THE PREPARATION OF YOUR U.S. FEDERAL TAX RETURN AND ASSOCIATED TAX PLANNING SERVICES WE HAVE FURNISHED. THIS ADVICE IS NOT INTENDED OR WRITTEN TO BE USED BY ANY TAXPAYER FOR THE

PURPOSE OF AVOIDING PENALTIES THAT MAY BE IMPOSED ON THE TAXPAYER BY THE INTERNAL REVENUE SERVICE, AND IT CANNOT BE USED BY ANY TAXPAYER FOR SUCH PURPOSE.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

VERY TRULY YOURS,

KIRCALDIE RANDALL & MCNAB LLC

KIRCALDIE RANDALL & MCNAB LLC CERTIFIED PUBLIC ACCOUNTANTS 605 WASHINGTON AVENUE NORTH HAVEN, CONNECTICUT 06473-1187

OCTOBER 2, 2017

ALL OUR KIN, INC PO BOX 8477 NEW HAVEN, CT 06530

ALL OUR KIN, INC:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2016 EXEMPT ORGANIZATION RETURN, AS FOLLOWS...

2016 FORM 990

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

VERY TRULY YOURS,

KIRCALDIE RANDALL & MCNAB LLC

Filing Instructions Prepared for: Prepared by: ALL OUR KIN, INC KIRCALDIE RANDALL & MCNAB LLC PO BOX 8477 605 WASHINGTON AVENUE NEW HAVEN, CT 06530 NORTH HAVEN, CT 06473-1187 2016 FORM 990 ELECTRONIC FILING: THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-EO TO US BY NOVEMBER 15, 2017.

IRS e-file Signature Authorization for an Exempt Organization

cal year beginning , 2016, and ending , 2

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.

Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo. Employer identification number

06-1539280 ALL OUR KIN, INC

Name and title of officer

PAIGE MACLEAN

Name of exempt organization

PRESIDENT

Type of Return and Return Information (Whole Dollars Only) Part I

For calendar year 2016, or fis

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

563.
<u>-</u>

Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2016 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X authorize KIRCALDIE RANDALL & MCNAB LLC	to enter my PIN 89957
ERO firm name	Enter five numbers, bu do not enter all zeros
as my signature on the organization's tax year 2016 electronically filed return. If I have indicated within to is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also au enter my PIN on the return's disclosure consent screen.	
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2016 indicated within this return that a copy of the return is being filed with a state agency(ies) regulating chaprogram, I will enter my PIN on the return's disclosure consent screen.	•
Officer's signature ▶ Date ▶	

Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

06573612572 do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2016 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ► KIRCALDIE RANDALL & MCNAB LLC

Date \triangleright 10/02/17

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2016)

623051 09-26-16

ALL OUR KIN, INC PO BOX 8477 NEW HAVEN, CT 06530

DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027

Halalalaldlamallladlamlalalladlal

EXTENDED TO NOVEMBER 15, 2017

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2016 calendar year, or tax year beginning

▶ Do not enter social security numbers on this form as it may be made public.

and ending

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

В	Check if applicable	E: C Name of organization		D Employer identific	cation number
	Addres	ALL OUR KIN, INC			
F	lchange Name change			06-1	539280
F	Initial return	· ·	Room/suite	E Telephone number	
F	Final	PO BOY 8477	110011/Julio	(203	
_	lreturn/ termin ated			G Gross receipts \$	3,427,563.
Г	Ameno			H(a) Is this a group re	
F	Applic			for subordinates	
	pendir	PO BOX 8477, NEW HAVEN, CT 06530		H(b) Are all subordinates in	—
$\overline{}$	Tax-exe	empt status: X 501(c)(3) 501(c) ()	or 527	1	list. (see instructions)
		te: NWW.ALLOURKIN.ORG		H(c) Group exemption	
		organization: X Corporation Trust Association Other	L Year		State of legal domicile; CT
		Summary		•	
_	1	Briefly describe the organization's mission or most significant activities: $\overline{ extbf{TRAI}}$	NING,	SUPPORTING .	AND
Activities & Governance		SUSTAINING COMMUNITY CHILD CARE PROVIDER	S IN O	RDER TO ENS	URE THAT
rna	2	Check this box if the organization discontinued its operations or dispose	sed of more	than 25% of its net as	sets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	13
2	4	Number of independent voting members of the governing body (Part VI, line 1b)			13
es 8	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)		5	43
Ϋ́	6	Total number of volunteers (estimate if necessary)		6	55
₹		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)		2,150,471.	3,410,403.
Revenue	1	Program service revenue (Part VIII, line 2g)		7,616.	16,172.
₹ e		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,092.	988.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,159,179.	3,427,563.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,360,535.	1,700,346.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)		0.	0.
χ̈́	b			0.00 .00	004 115
	1/	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		767,677.	994,117.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,128,212.	2,694,463.
	19	Revenue less expenses. Subtract line 18 from line 12		30,967.	733,100.
ts or			Ве	ginning of Current Year 867,231.	End of Year
Sse	20	Total assets (Part X, line 16)		61,885.	1,610,807.
Net Assets Fund Balanc	21	Total liabilities (Part X, line 26)		805,346.	1,538,446.
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		003,340.	1,330,440.
		Ities of perjury, I declare that I have examined this return, including accompanying schedule:	s and statem	ents, and to the hest of my	knowledge and helief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			, knowledge and boller, it is
uuo	, 001100	t, and complete. Books along of property (early along of the first along of the first along of the	non propuror	That arry knowledge.	
Sig	ın	Signature of officer		Date	
Hei		PAIGE MACLEAN, PRESIDENT			
		Type or print name and title			
_		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN
Pai	d	JOHN F ONOFRIO, CPA JOHN F ONOFRIO,	CPA 1	0/02/17 if self-employe	P00012572
	parer	Firm's name KIRCALDIE RANDALL & MCNAB LLC		Firm's EIN	06-0415530
	only	Firm's address 605 WASHINGTON AVENUE			
	-	NORTH HAVEN, CT 06473-1187		Phone no. (2	03) 239-4478
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No
200	,	1.4. Lun Lun Ear Panarwork Paduation Act Notice and the congrete instruction			Earm 990 (2016)

га	Statement of Program Service Accomplishments	
_	Check if Schedule O contains a response or note to any line in this Part III	<u></u>
1	Briefly describe the organization's mission:	
	ALL OUR KIN TRAINS, SUPPORTS AND SUSTAINS COMMUNITY CHILD CARE	
	PROVIDERS TO ENSURE THAT CHILDREN & FAMILIES HAVE THE FOUNDATIO	N THEY
	NEED TO SUCCEED IN SCHOOL AND IN LIFE.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by e	ynansas
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exp	
		Jenses, and
_	revenue, if any, for each program service reported. (Code:) (Expenses \$ 2,309,259 • including grants of \$) (Revenue \$	16,172.)
4a	(Code:) (Expenses \$2,309,259 · including grants of \$) (Revenue \$	
	OWNERS; WORKING PARENTS FIND STABLE, HIGH-QUALITY CARE FOR THEI	
	CHILDREN, THE WORKFORCE OF TOMORROW, GAINS AN EDUCATIONAL FOUND	ATION
	THAT LAYS THE GROUNDWORK FOR ACHIEVEMENT IN SCHOOL AND BEYOND.	
4b	(Code:) (Expenses \$)
4c	(Code:) (Expenses \$)
		_
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 2,309,259.	
		Form 990 (2016)

13211002 784030 0716

Part IV Checklist of Required Schedules

1 Is the organization described in section 501c(a)3 or 4947(a)1 (other than a private foundation)? 1 If Yes, "complete Schedule B, Schedule of Contributors? 2 Is the organization request in direct or indirect political campaign activities, or have a section 501(a) decion in effect of public office? If Yes, "complete Schedule C, Part II" 3 Section 501(c)3 organizations. Dit the organization engage in the brying activities, or have a section 501(h) election in effect during the tax year? If Yes," complete Schedule C, Part II" 4 Section 501(c)3 organizations. Dit the organization engage in bebying activities, or have a section 501(h) election in effect during the tax year? If Yes," complete Schedule C, Part III" 5 Is the organization as offerior in effect of the organization and the organization and the provide activation as defined in Revenue Procedure 9479 if Yes, "complete Schedule C, Part II" 5 Did the organization amentan any donor advised funds or any similar funds or accounts? If Yes, "complete Schedule D, Part II" 7 Did the organization amentan any donor advised funds or any similar funds or accounts? If Yes, "complete Schedule D, Part II" 8 Did the organization amentan any donor advised funds or any similar funds or accounts? If Yes, "complete Schedule D, Part II" 9 Did the organization amentan in Part X, line 21, for secrory or custodial account liability, serve as a custodian for amounts in such listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If Yes, "complete Schedule D, Part IV" 10 Did the organization short any of the following questions is "Yes," then complete Schedule D, Part X, line 101 If Yes, "complete Schedule D, Part X II" 11 If the organization short in Part X, line 102 in Yes, "complete Schedule D, Part X II" 12 Did the organization amount for Investments - other securities in Part X, line 107 If Yes, "complete Schedule D, Part X II" 13 Did the organization special amount for Investments - other securities in Part X,				Yes	No
2 Sithe organization required to complete Schedule 5, Schedule of Contributors? 3 Did the organization engage in direct or indirect political campaging activities on behalf of or in opposition to candidates for public office? If Yes," complete Schedule C, Part I 3 X X X X X X X X X	1			v	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	_				
spublic office? If "Yes," completes Schedule C, Part I Section 501(K3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), 501(c)(5) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Is the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III Is the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Is Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Is Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Is Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V It if the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III Did the organization report an amount for othe			2	^	
4 School 501(x)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schoelube (P. Part II I Is the organization a section 501(c)(d), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule (P. Part II I I I I I I I I I I I I I I I I I	3		3		Х
during the tax year // If Yes,* complete Schedule C, Part II 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6), organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98:197 // Yes,* complete Schedule C, Part III 5 IV 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts if If Yes,* complete Schedule D, Part III 7 IV 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,* complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X: or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,* complete Schedule D, Part IV 9 Ut the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent andowments, or quasi-indowments? If "Yes,* complete Schedule D, Part IV 10 Did the organization services? If 'Yes,* complete Schedule D, Part V 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,* complete Schedule D, Part V 11 Did the organization report an amount for other assets in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,* complete Schedule D, Part V 11 Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,* complete Schedule D, Part X 11 Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,* complete Schedule D, Part X 11 Did the organization is albility for uncertain tax positions under FI	4		Ť		
5 Is the organization a section 501c(olf), 501c(olf), organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98.1971 M*ves, "complete Schedule D, Part II" 6 Did the organization maintain any donor advised funds or any similar funds or accounts? If "Ves," complete Schedule D, Part II" 7 Did the organization maintain any donor advised funds or any similar funds or accounts? If "Ves," complete Schedule D, Part II" 8 Did the organization instantian collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III" 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV" 10 Did the organization is answer to any of the following elections is "Yes," then complete Schedule D, Part V III the organization is necessary If "Yes," complete Schedule D, Part V III the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V III the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part V III III X 11a X 11b Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part V III the organization report an amount for investments - program related in Part X, line 10 fits total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V III III X 11b Did the organization report an amount for investments - other securities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III III X 11b Did the organization separate independent audid financial statements for the tax year? 11c Did the organization aschool described	•		4		х
similar amounts as defined in Revenue Procedure 98-197 if "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? if "Yes," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or instoric structures? If "Yes," complete Schedule D, Part III Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part IV II If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IVI III III III III III III III III II	5		Ė		
6 Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part I Pid the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Pid the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III Pid the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Pies, "complete Schedule D, Part V Pies," complete Schedule D, Part V Pies, "complete Schedule D, Part V Pies," complete Schedule D, Part V Pid the organization, incretly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quast-endowments? If "Yes," complete Schedule D, Part V Pies," complete Schedule D, Part V Pies, "complete Schedule D, Part V Pies," complete Schedule D, Part V Pies, "complete Schedule D, Part V Pies," complete Schedule D, Part V Pies, "complete Schedule D, Part V Pies," complete Schedule D, Part V Pies, "complete Schedule D, Part V Pies," complete Schedule D, Part V Pies, Part V Pies, Part V Pies, Pies	_		5		Х
provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	6				
By the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III		· · · · · · · · · · · · · · · · · · ·	6		Х
By the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III	7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII d Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III Z Did the organization's separate or consolidated financial statements for the tax year include a cotonote that addresses the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X IIII X 11 If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Part X IIII X 12 Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X IIII X 12 Did the organization part in the organization answered "No" to line 12a, then completing Schedule D, Part X IIII X 13			7		X
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Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
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or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 12 and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	b				
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 12 18 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"					77
foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 to and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			14b		X
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column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 to and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	17		10		-25
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	"		17		х
1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		- <i>''</i> -		
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			18		Х
	19				
			19		X

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Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			7.7
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			v
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	١		v
00	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			х
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		Х
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Λ
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			Х
05-	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Λ
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
20	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		х
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	07		Х
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Х	
	Note. All Form 990 filers are required to complete Schedule O	38	77	

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Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	30			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	43			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other		rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	·	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne org	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	tions o	or gifts			
	were not tax deductible?			6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices p	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired			
	to file Form 8282?	 I		7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontra	ct?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control			7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		<u> </u>
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	l by th	e			
				8		
9	Sponsoring organizations maintaining donor advised funds.			_		
	Did the sponsoring organization make any taxable distributions under section 4966?			9a		<u> </u>
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	۔مد ا	1			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter: Gross income from mombers or shareholders	11a				
	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	ı ıa				
Ŋ	amounts due or received from them.)	11b				
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		2	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041 12b		ıza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	l			
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.			Ju		
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
~	organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
	Did the considering and the constant of the fact of the constant of the consta		<u> </u>	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b		
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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI					21					
Sec	tion A. Governing Body and Management										
		1 1	1.7		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13								
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent	1b	13	3							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?										
3	Did the organization delegate control over management duties customarily performed by or under the	he direct	supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form			4		Х					
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?										
6											
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a			6		Х					
, ,	more members of the governing body?			7a		Х					
h	Are any governance decisions of the organization reserved to (or subject to approval by) members,			74							
b				7b		х					
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year.			76		25					
8				0-	х						
а	The governing body?			8a	X						
b	Each committee with authority to act on behalf of the governing body?			8b	Δ						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re					37					
0	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue	Code.)								
					Yes	No					
	Did the organization have local chapters, branches, or affiliates?			10a		Х					
b	If "Yes," did the organization have written policies and procedures governing the activities of such of										
	and branches to ensure their operations are consistent with the organization's exempt purposes? \cdot			10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy before	e filing the form?	11a	Х						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to confli	cts?	12b		X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," des	scribe								
	in Schedule O how this was done			12c		Х					
13	Did the organization have a written whistleblower policy?			13	Х						
14	Did the organization have a written document retention and destruction policy?			14	X						
15	Did the process for determining compensation of the following persons include a review and approv	al by inc	lependent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?									
а	The organization's CEO, Executive Director, or top management official			15a	Х						
b	Other officers or key employees of the organization			15b	Х						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement wit	th a								
	taxable entity during the year?			16a		Х					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic		· ·								
	exempt status with respect to such arrangements?		_	16b							
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶CT										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Section	n 501(c)(3)s only)	availah	ole						
	for public inspection. Indicate how you made these available. Check all that apply.	. (55516	55 ((5)(5)5 5(119)	, and							
	X Own website X Another's website X Upon request Other (explain	n in Sche	edule (1)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co		,	d finan	cial						
13	statements available to the public during the tax year.	Ji IIIIOL UI	microst policy, all	u miali	cial						
20		ooko on -	I rocarda:								
20	State the name, address, and telephone number of the person who possesses the organization's be ALL OUR KIN INC $-20372-2294$	ooks and									
	PO BOX 8477, NEW HAVEN, CT 06530										
	TO DOW OFILL HEM TIMATIM, CI 00000										

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization	nor any related	orga	aniza			mpe	nsat		director, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos heck	more	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	amount of
	week			<u> </u>	1	1	100,	from	from related	other
	(list any hours for	or director				L		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	9e Or (stee			ısateo		(W-2/1099-MISC)	(** 2/ 1000 141100)	organization
	organizations	Individual trustee	Institutional trustee		yee	umbei		(** =* **** = *,		and related
	below	idual	tution	-e	Key employee	est co	Je.			organizations
	line)	Indiv	Insti	Officer	Key	Highest compensated employee	Form			
(1) STEPHANIE JACOBY	2.00									
TREASURER		Х		Х				0.	0.	0.
(2) AMANDA RIEBEN	1.00									
DIRECTOR		Х						0.	0.	0.
(3) KIM RINEHART	1.00									
DIRECTOR		Х						0.	0.	0.
(4) MARJORIE S ROSENTHAL	1.00									
DIRECTOR		Х						0.	0.	0.
(5) CARLA M HORWITZ	2.00									
DIRECTOR		Х						0.	0.	0.
(6) PAIGE MACLEAN	2.00									
PRESIDENT		Х		Х				0.	0.	0.
(7) JOHN WARECK	1.00									
DIRECTOR		Х						0.	0.	0.
(8) LOUISE ABATE	1.00									
DIRECTOR		Х						0.	0.	0.
(9) SARAH BOONE	2.00							_	_	_
SECRETARY		Х		Х				0.	0.	0.
(10) CAMELLE SCOTT-MUJAHID	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(11) JASON PRICE	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(12) NATASHA AUGUSTE WILLIAMS	1.00									
DIRECTOR		Х						0.	0.	0.
(13) KUMBA HINDS	1.00									
DIRECTOR		Х						0.	0.	0.
]								
						_				
]								

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	(A)	(B) Average			(C Posi	•	1		(D)	(E)		г-	(F)	٨
	Name and title	hours per week	box	not c , unle cer an	heck ss pe	more rson i	than is bot	h an	Reportable compensation from	Reportable compensation from related		an	timate nount o other	of
		(list any hours for related	tee or directo	rstee			ensated		the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fr	pensa om the anizati)
		organizations below line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer					d relate anizatio	
				=	0	×	Τ 0							
			_											
			_											
			_											
	Sub-total Total from continuation sheets to Part V								0.		0.			0.
d	Total (add lines 1b and 1c)							<u> </u>	0.		0.			0.
2	Total number of individuals (including but numbers of individuals) compensation from the organization	not limited to th	iose	liste	ed al	bove	e) wh	no re	eceived more than \$100	,000 of reportabl	e 		Yes	0 No
3	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s				•	•	•		•			3	163	X
4	For any individual listed on line 1a, is the s and related organizations greater than \$15	um of reportab	le co	omp	ensa	ation	and	d otl	her compensation from			4		X
5	Did any person listed on line 1a receive or	accrue comper	nsat	ion f	rom	any	unr unr	elat	ed organization or indiv					
Sec	rendered to the organization? If "Yes," constition B. Independent Contractors	nplete Schedul	e J f	or st	ıch j	pers	son .					5		X
1	Complete this table for your five highest control the organization. Report compensation for										pens	ation f	rom	
	(A) Name and business			ONI					(B) Description of s		С	(C ompe	;) nsatio	1
2	Total number of independent contractors (including but n	ot li	mite	d to	tho	se lis	sted	d aboye) who received m	nore than				

Form	n 990	(2016) ALL OUR	KIN,	INC			06-1539	280 Page 9
Pa	rt VI	III Statement of Revenue						
		Check if Schedule O contains	a response	or note to any lir		(5)		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	a Federated campaigns	1a					
ara oun		b Membership dues						
s, C Am		c Fundraising events						
Gift lar	•	d Related organizations	1d					
JS, jimi	•	e Government grants (contributions)	1e					
tio er S	f	f All other contributions, gifts, grants, and						
Contributions, Gifts, Grants and Other Similar Amounts		similar amounts not included above	If 3,	410,403.				
ont od (-	g Noncash contributions included in lines 1a-1f:			2 410 402			
<u>ā Č</u>	ŀ	h Total. Add lines 1a-1f			3,410,403.			
_		OMILED INCOME		Business Code		0 202		
/ice	2 6	DDOODAN CEDUTOEC		611710	9,292. 6,880.	9,292. 6,880.		
ser. Iue	_			011/10	0,000.	0,000.		
m S ven		C						
Program Service Revenue		d						
Pro	•	f All other program service revenue						
		g Total. Add lines 2a-2f			16,172.			
	3	Investment income (including divid						
		other similar amounts)			988.			988.
	4	Income from investment of tax-exe						
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	a Gross rents						
	ŀ	b Less: rental expenses						
	(c Rental income or (loss)						
	(d Net rental income or (loss)		>				
	7 8	a Gross amount from sales of (i):	Securities	(ii) Other				
		assets other than inventory						
	ŀ	b Less: cost or other basis						
		and sales expenses						
		c Gain or (loss)						
		d Net gain or (loss)a Gross income from fundraising ever		·······				
υne	0 0	including \$						
) Ve		contributions reported on line 1c).						
R		Part IV, line 18						
Other Revenue	ŀ	b Less: direct expenses						
0		c Net income or (loss) from fundraisi						
		a Gross income from gaming activities						
		Part IV, line 19	а					
	ŀ	b Less: direct expenses	b					
	•	c Net income or (loss) from gaming a	ctivities	· <u>·····</u>				
	10 a	 Gross sales of inventory, less retur 	ns					
		and allowances						
		b Less: cost of goods sold		•				
	•	c Net income or (loss) from sales of i	nventory					
	44	Miscellaneous Revenue		Business Code				
	11 a	ab						
		c						
		d All other revenue						
		e Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			3,427,563.	16,172.	0.	988.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secti	ion 501(c)(3) and 501(c)(4) organizations must com		-		
Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	102 272	20 520	116 625	10 117
_	trustees, and key employees	193,272.	28,520.	116,635.	48,117
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1 260 211	1,206,940.	12 210	10 022
7	Other salaries and wages	1,260,211.	1,400,940.	43,248.	10,023
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	125,961.	44,086.	01 075	
9	Other employee benefits	120,961.	102,767.	81,875. 13,299.	1 026
10	Payroll taxes	140,904.	104,/0/•	13,499.	4,836.
11	Fees for services (non-employees):				
а	Management				
b	Legal	11 265	0 700	020	1 775
С	Accounting	11,365.	8,720.	920.	1,725.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	10 020	10 226	1 222	401
	column (A) amount, list line 11g expenses on Sch O.)	12,030.	10,226.	1,323.	481. 251.
12	Advertising and promotion	6,286.	5,344.	I	925.
13	Office expenses	23,133.	19,663.	2,545.	554.
14	Information technology	13,841.	11,765.	1,522.	334.
15	Royalties				
16	Occupancy	20 054	2E 710	1 206	0.40
17	Travel	38,054.	35,718.	1,396.	940.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	01 700	70 000	10 006	2 672
19	Conferences, conventions, and meetings	91,790.	78,022.	10,096.	3,672.
20	Interest				
21	Payments to affiliates	11,959.	10,165.	1,316.	478.
22	Depreciation, depletion, and amortization	27,425.	21,070.	6,355.	4/0
23	Insurance Other expanses Itamize expanses not severed	41,443.	Z1,U/U•	0,333.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CHILD CARE EHS	461,907.	461,907.	0.	0.
b	RENT	99,329.	84,430.	10,926.	3,973.
С	OUTSIDE SERVICES	33,138.	28,167.	3,645.	1,326.
d	TOOLKIT	31,274.	31,274.	0.	0.
е	All other expenses	132,586.	120,475.	9,273.	2,838
25	Total functional expenses. Add lines 1 through 24e	2,694,463.	2,309,259.	305,065.	80,139
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	n 11-11-16				Form 990 (2016)

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			269,379.	1	176,612.
	2	Savings and temporary cash investments			415,699.	2	1,196,468.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			107,165.	4	144,437.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compens	ated em	ployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqual	fied per	sons (as defined under			
		section 4958(f)(1)), persons described in section	1 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sec	tion 501	(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr)	Comple	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			21,936.	7	27,753
⋖	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			3,113.	9	7,328
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	67,424.			
	b	Less: accumulated depreciation	10b	35,760.	28,346.	10c	31,664.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			21,593.	15	26,545
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	4)	867,231.	16	1,610,807.
	17	Accounts payable and accrued expenses	21,885.	17	32,361.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to current and forme		· · · · · · · · · · · · · · · · · · ·			
Ħ		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	s 1 7-24).	Complete Part X of	40 000		40 000
		Schedule D	 	40,000.	25	40,000.	
	26	Total liabilities. Add lines 17 through 25			61,885.	26	72,361.
		Organizations that follow SFAS 117 (ASC 958		k here 🕨 🔼 and			
ces		complete lines 27 through 29, and lines 33 ar			805,346.		1 022 176
<u>a</u>	27	Unrestricted net assets			003,340.	27	1,033,176. 505,270.
Ва	28	Temporarily restricted net assets				28	303,270.
<u>n</u>	29					29	
Ę.		Organizations that do not follow SFAS 117 (A	SC 958), check here			
S		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ed		_		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in		 	805,346.	32	1,538,446.
_	33	Total net assets or fund balances		1	867,231.	33	1,610,807.
	34	Total liabilities and net assets/fund balances			001,231.	34	1,010,607.

Form **990** (2016)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		3,42		
2	Total expenses (must equal Part IX, column (A), line 25)				63.
3	Revenue less expenses. Subtract line 2 from line 1				00.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	80	5,3	46.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	L,53	8,4	46.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2016)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 0.6 – 1.5.3.9.2.8.0

_			OOK KIN, I				-	0-1339200		
Pa	rt I	Reason for Public (Charity Status (A	All organizations must co	mplete th	is part.) Se	ee instructions.			
Γhe	organ	ization is not a private found	ation because it is: (For lines 1 through 12, c	heck only	one box.)				
1		A church, convention of ch	urches, or association	on of churches described	d in sectio	n 170(b)(1	1)(A)(i).			
2		A school described in secti	on 170(b)(1)(A)(ii).	Attach Schedule E (Form	n 990 or 99	90-EZ).)				
3		A hospital or a cooperative	or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4		A medical research organiz	ation operated in co	njunction with a hospital	described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,		
		city, and state:	•					•		
5		An organization operated for	or the benefit of a co	llege or university owned	d or opera	ted by a g	overnmental unit describ	ped in		
_		section 170(b)(1)(A)(iv). (C				, 9				
6		A federal, state, or local gov		nental unit described in s	section 17	70/h)/1)/A)	(v)			
	X	An organization that norma	_					nublic described in		
′		•	•	illiai part or its support i	ioiii a gov	emmema	unit or from the general	public described in		
		section 170(b)(1)(A)(vi). (Co	• •	dVAVoi) (Commiste Davi						
8	H	A community trust describe								
9	ш	An agricultural research org				-	_	-		
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the	name, city	y, and state of the collec	je or		
		university:								
10		An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from	contribution	ons, membership fees, a	and gross receipts from		
		activities related to its exem	npt functions - subjec	ct to certain exceptions,	and (2) no	more tha	n 33 1/3% of its suppor	t from gross investment		
		income and unrelated busin	ness taxable income	(less section 511 tax) from	om busine	sses acqu	ired by the organization	after June 30, 1975.		
		See section 509(a)(2). (Cor	mplete Part III.)							
11	Ш	An organization organized a	and operated exclusi	ively to test for public sa	fety. See	section 50)9(a)(4).			
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	the functio	ons of, or to carry out the	e purposes of one or		
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section :	509(a)(2).	See section 509(a)(3). (Check the box in		
		lines 12a through 12d that	describes the type o	f supporting organization	n and com	plete lines	s 12e, 12f, and 12g.			
а		Type I. A supporting orga	nization operated, s	upervised, or controlled	by its sup	ported ord	ganization(s), typically by	giving		
		the supported organization	· · · · · · · · · · · · · · · · · · ·	· ·	•	•				
		organization. You must c			, ,					
b		Type II. A supporting orga			tion with it	s support	ed organization(s), by ha	avina		
_		control or management o	· ·					-		
		organization(s). You mus			u p 0.00		or an arrange are ear			
c		Type III functionally inte			in connec	tion with :	and functionally integrat	ed with		
·		its supported organization						od with,		
d		Type III non-functionally		•				ization(s)		
u		that is not functionally int					• • • •			
		•		•	•		•	iveriess		
_		requirement (see instructi	•	-						
е		Check this box if the orga					a Type I, Type II, Type III			
		functionally integrated, or	* *	nally integrated support	ing organiz	zation.				
Ť		r the number of supported o								
g		ride the following information Name of supported	i about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other		
	,	organization	(II) EIIV	(described on lines 1-10	in your governi	ng document?	support (see instructions)	support (see instructions)		
				above (see instructions))	Yes	No	,	, , , , , , , , , , , , , , , , , , ,		
F . 4 .										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,537,649.	1,722,346.	1,820,732.	2,150,471.	3,410,403.	10,641,601.
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,537,649.	1,722,346.	1,820,732.	2,150,471.	3,410,403.	10,641,601.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						10,641,601.
Sec	tion B. Total Support		_				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	1,537,649.	1,722,346.	1,820,732.	2,150,471.	3,410,403.	10,641,601.
8	Gross income from interest,						_
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	147.	329.	1,113.	1,092.	988.	3,669.
	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						10,645,270.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	74,219.
	First five years. If the Form 990 is for			, fourth, or fifth tax	x year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					> □
Sec	tion C. Computation of Publ	ic Support Pei	rcentage				
14	Public support percentage for 2016 (I	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	99.97 %
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15	99.97 %
16a	33 1/3% support test - 2016. If the o	organization did no	t check the box on	line 13, and line 1	4 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2015. If the o						is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			▶□
17a	10% -facts-and-circumstances tes	t - 2016. If the orga	anization did not ch	neck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check thi	s box and stop he	ere. Explain in Par	t VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a p	ublicly supported	organization		▶□
b	10% -facts-and-circumstances tes	t - 2015. If the orga	anization did not ch	neck a box on line	13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	eck this box and s	stop here. Explain	in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization qu	ualifies as a public	ly supported orga	anization	▶□
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	, 16b, 17a, or 17b	, check this box a	nd see instructions	s ▶□

Schedule A (Form 990 or 990-EZ) 2016

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
_	are not an unrelated trade or bus-						
	iness under section 513						
4							
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
/ 6	, ,						
,	3 received from disqualified persons Amounts included on lines 2 and 3 received						_
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						<u> </u>
	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6						
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	on 501(c)(3) organi	zation,
	check this box and stop here						>
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2016 (line 8, column (f) d	livided by line 13, o	column (f))		15	%
16	Public support percentage from 2015	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	116 (line 10c, colur	mn (f) divided by lir	ne 13, column (f))		17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2016. If the					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2015. If the						
	line 18 is not more than 33 1/3%, che						
20							

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
ı		
2		
3a		
Ja		
3b		
3с		
4a		
4b		
4c		
5a		
5b 5c		
6		
7		
8		
9a		
- =-		
9b		
9c		
90		
10a		
10b		

Pa	rt IV Supporting Organizations (continued)			
	(continuos)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	<u> </u>		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	<u> </u>		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3</i> below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete \$	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2016

Par	TV Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive	е	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
	` , , , , , , , , , , , , , , , , , , ,			
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
	From 2013			
	From 2014			
	From 2015			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
i_	,			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
_	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
a	Evenes from 2012			
	Excess from 2014			
	Excess from 2014			
	Excess from 2015			
е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016