



ALL OUR KIN

Part-Time Policy and Advocacy Fellow, All Our Kin New Haven or Bridgeport, CT

All Our Kin, Inc. is a nationally-recognized, nonprofit organization that trains, supports, and sustains community child care providers to ensure that children and families have the foundation they need to succeed in school and in life. We are seeking a part-time Policy and Advocacy Fellow to join our team.

All Our Kin first opened its doors in a New Haven housing development in 1999 with two staff members, six mothers, six children, and one core belief: all children deserve access to high-quality early learning opportunities. Through our programs, home-based child care professionals (family child care providers) succeed as early childhood educators and as business owners; working parents find stable, high-quality care for their children; and our youngest children receive the early learning experiences that prepare them to succeed in school and in life. Today, we serve over 500 family child care providers in New Haven, Bridgeport, Norwalk, Stamford and the Bronx; these educators in turn serve over 3,000 children in our communities. To learn more about our work, please visit www.allourkin.org.

We are searching for a mission-driven advocate who is passionate about social justice and inclusive policy change to join our team as a Policy and Advocacy Fellow. The Fellow is a part-time (15-20 hours/week), paid position beginning at the time of hire through May 2019, with the possibility of extension.

Reports to: Policy Associate

Location: New Haven or Bridgeport; some remote work is likely

Note: All Our Kin is currently hiring for two part-time fellowship positions: the Policy and Advocacy Fellow and the Communications Fellow. If you are interested in both positions, please review both job descriptions carefully and apply to the positions separately.

Key responsibilities include:

- Informing and strengthening All Our Kin's policy goals at the local, state, and federal levels through data, research, and documentation
- Elevating the voices of family child care by connecting family child care providers and families to advocacy and storytelling opportunities
- Supporting the Provider Steering Council, a group of provider leaders in All Our Kin's network, through logistical planning, outreach, meeting facilitation, and connection to resources

- Monitoring and reporting on current events as related to early care and education, social justice, and low-income families
- Drafting policy materials such as public testimony, position statements, policy-related communications, etc.
- Supporting voter engagement and candidate education through nonpartisan, issue-focused efforts
- Attending key stakeholder and community meetings to represent family child care, build relationships, and gather information
- Completing other tasks as needed to advance All Our Kin's policy and advocacy goals

Ideal candidates will:

- Believe in the All Our Kin mission, model, and core values
- Have a deep commitment to community engagement and empowerment
- Demonstrate a commitment to actively combatting systemic racism internally and externally
- Possess strong written and verbal communications skills, including the ability to clearly communicate complex information and to tailor communication for different audiences
- Be organized and detail-oriented, and have the ability to set priorities and manage multiple projects in a fast-paced environment
- Build strength-based relationships with stakeholders of diverse backgrounds and experiences
- Be self-motivated and equally comfortable working independently and as a member of a team
- Be eager to engage in continuous learning and creative problem-solving
- Understand the political process and how to influence it; have advocacy experience
- Be bilingual English-Spanish

Benefits of Working at All Our Kin:

All Our Kin's focus on innovation and collaborative model of program development make it possible for staff members to get a close look at the workings of a rapidly growing, high-impact nonprofit organization on the cusp of two critical issues: job creation and child care. All Our Kin is an equal opportunity employer and recognizes that diversity and opportunity are fundamental to children's lives and to our work.

To Apply: Send resume and cover letter by email to: job.644p5@allourkin.recruitee.com