

Knowledge and Learning Strategist

About All Our Kin

All Our Kin trains, supports and sustains family child care providers to ensure that children and families have the foundation for success in school and in life. Through our programs, child care professionals succeed as business owners; working parents find stable, high-quality care for their children; and children gain an educational foundation that lays the groundwork for achievement in school and beyond.

All Our Kin first opened its doors in a New Haven housing project in 1999 with two staff members, six mothers, six children, and one core belief: all children deserve access to high-quality early learning opportunities. As Connecticut explores ways to sustain high-quality child care in a time of great economic hardship, communities and agencies throughout the state seek to learn from and build on All Our Kin's best practices. In response to this demand, All Our Kin expanded beyond New Haven, and is currently serving Bridgeport, Norwalk and Stamford as well. Today, we serve over 400 family child care providers; these parents and educators in turn serve over 2,400 children in our community. To learn more about our work, please visit www.allourkin.org.

All Our Kin is embarking on a ground-breaking initiative to expand our reach through Knowledge Dissemination. The Knowledge and Learning Strategist will be a key member of the team to execute on this ambitious plan.

Position Description

All Our Kin is seeking a creative, ambitious self-starter to join its team as Knowledge and Learning Strategist. The Knowledge and Learning Strategist will immerse herself/himself in All Our Kin's model and identify and codify All Our Kin's best practices and learnings in working with family child care providers. In addition to identifying and codifying resources, the Knowledge and Learning Strategist will oversee the creation and dissemination of the best practices to new communities and external stakeholders.

Duties & Responsibilities

- Codify All Our Kin's best practices and approaches for working with family child care providers including coaching strategies and methodologies
- Oversee, conceptualize, design and present methods, strategies, and materials to communicate All Our Kin's value and asset-based model in an effective and appealing manner
Create training, tools and strategies that agencies and coaches can use to improve their work with family child care providers
- Evaluate project impact and engage in rapid cycle learning
- Partner with communities to assess, evaluate and respond to their needs on an ongoing basis
- Compile and identify community resources that could be used to improve quality of providers' programs
- Build relationships and work collaboratively with community agencies and providers
- Value and engage stakeholders from different educational levels, and respect the myriad values, backgrounds and experiences
- Be able to identify community needs and match to All Our Kin's internal resources
- Develop evaluation tools and assess the level of engagement between agencies and family child care providers and families in the communities
- Report to and work closely with the Chief Learning Officer

Qualifications / Requirements

- BA/BS, MPP, M.Ed. and/or MBA with 3-5 years of experience
- Systems-thinker able to organize information in a clear, creative, professional manner
- Understanding of organizational management and dynamics or project management experience
- Highly entrepreneurial
- Exemplary listening and codifying skills
- Exemplary oral, written and presentation skills
- Early childhood knowledge and experience preferred
- Willing to work a flexible schedule including evening and weekends if required
- Has a car or other means to travel to clients' homes for individual coaching sessions
- Be committed to the goal of making high-quality early care and education available to all children
- Ambitious and enthusiastic team player who is looking to make a difference and is excited about being a part of a high-impact, growing and dynamic non-profit organization

The Knowledge and Learning Strategist is a salaried position with competitive benefits.

All Our Kin is an equal opportunity employer and recognizes that diversity and opportunity are fundamental to children's lives and to our work. Send resume and cover letter by e-mail to job.sscme@allourkin.recruitee.com.