



ALL OUR KIN

Bilingual (Spanish & English) Early Childhood Garden Educator Bridgeport, Stamford or New Haven, CT

All Our Kin, Inc., a nationally-recognized, Connecticut-based nonprofit organization that trains, supports, and sustains community child care providers to ensure that children and families have the foundation they need to succeed in school and in life, seeks an Early Childhood Garden Educator to provide mentoring, coaching, training, technical assistance and support to family child care providers in Bridgeport, New Haven and/or Stamford, CT. The Garden Educator is supervised by the site director.

All Our Kin first opened its doors in a New Haven housing development in 1999 with two staff members, six mothers, six children, and one core belief: all children deserve access to high-quality early learning opportunities. As Connecticut explores ways to sustain high-quality child care in a time of great economic hardship, communities and agencies throughout the state seek to learn from and build on All Our Kin's best practices. In response to this demand, All Our Kin expanded beyond New Haven, and is currently serving Bridgeport, Norwalk and Stamford as well. Today, we serve over 400 family child care providers; these parents and educators in turn serve over 2,400 children in our community. To learn more about our work, please visit www.allourkin.org.

We are searching for an enthusiastic team player who wants to make an impact and is excited about being a part of an effective, growing and dynamic non-profit organization. We offer competitive salary and benefits, a flexible schedule, and the opportunity to work with a team of skilled and motivated professionals. The Garden Educator can work out of the Bridgeport, New Haven or Stamford office. This can be a part-time or full-time year round position with a flexible schedule.

Responsibilities of the Early Childhood Garden Educator include:

- Assisting child care providers in creating and maintaining educational container gardens in their Family Child Care setting.
- Modeling lessons and activities with children in the garden that child care providers may repeat and build upon to create an outdoor curriculum for the program.
- Encouraging and supporting child care providers to spend more time outdoors and to view their garden and outdoor space as an outdoor classroom.
- Implementing activities that will lead to increased health and nutritional outcomes for children, including but not limited to: encouraging children to eat food from the garden, cooking and preparing food from the garden with providers, teaching providers and parents about nutrition, and providing children opportunities for active play and movement.
- Partnering with community organizations & linking providers to local resources, such as local farms and CSAs.
- Responding to provider inquiries or requests over email or phone.
- Visiting providers at home to conduct assessments and offer one-on-one program support, such as curriculum planning, model lessons, mentoring,

coaching, guided practice and feedback, goal setting, and other support as needed.

- Keeping detailed records of all interactions with providers and utilize the Salesforce database to record and track data.
- Collaborating with the Network Directors and other All Our Kin staff.

Ideal candidates will:

- Love children and understand principles of early childhood best practice.
- Believe in the All Our Kin mission and be committed to the goal of making high-quality early care and education available to all children.
- Have an academic background in and experience teaching early childhood education.
- Have extensive experience mentoring teachers and understand adult development.
- Love the outdoors and have basic gardening knowledge and knowledge of which plants are safe and appropriate for young children.
- Have a reliable vehicle or other option to transport garden supplies and tools.
- Be able to lift and transport bags of soil and other garden items.
- Be willing to hold visits outdoors in all types of weather (assuming it is safe to be outside) and help providers and children with transitions and the clothing and gear they need to feel comfortable outdoors in all kinds of weather.
- Value an asset-based approach to change and understand that the process is lengthy and requires sensitivity, flexibility, respect and commitment.
- Value diversity and demonstrate cultural and linguistic competency.
- Understand and respect the providers' knowledge about his/her own and his/her children's experiences.
- Be extremely organized.
- Be flexible and a creative problem solver.
- Possess excellent interpersonal and communication skills.
- Be bilingual in Spanish & English.

All Our Kin is an equal opportunity employer and recognizes that diversity and opportunity are fundamental to children's lives and to our work.

To apply send resume and cover letter by e-mail to job.31m59@allourkin.recruitee.com