



ALL OUR KIN

## **Early Head Start Educational Coach, All Our Kin New Haven, CT**

**All Our Kin**, is seeking an Early Head Start Education Coach to enthusiastically support All Our Kin's Early Head Start program in New Haven, Hamden, and West Haven, CT.

All Our Kin is a nationally-recognized, nonprofit organization that trains, supports, and sustains community child care providers to ensure that children and families have the foundation they need to succeed in school and in life. Early Head Start is a federally funded program that connects low-income families with free, high-quality child care and wraparound services.

The Early Head Start Educational Coach will work one-on-one with Early Head Start family child care providers through collaboration, coaching, training and technical assistance. This position is approximately 30 hours per week, is based out of All Our Kin's New Haven office, and is supervised by the Early Head Start Director.

### **Key responsibilities of the Early Head Start Educational Coach include:**

- Working one-on-one with family child care providers to improve the quality of their program and meet the Head Start Program Performance Standards. This includes goal setting, curriculum planning, modeling, co-teaching, observation, collaborative problem-solving, sharing resources, reflecting on practice, and other support as needed.
- Bi-weekly visits to providers' homes.
- Completing detailed program visit reports which document in detail compliance with Head Start Program Performance Standards.
- Conducting both provider and child-related assessments to gauge strengths and areas for growth.
- Responding to provider inquiries or requests in a timely manner.
- Engaging in quarterly full-day Early Head Start Team Learning Days and weekly Early Head Start team meetings.
- Collaborating with all members of the EHS team to meet the needs of providers, children, and families.

### **Ideal candidates will:**

- Love children and understand principles of early childhood best practices.
- Have teaching experience and academic background in early childhood education, experience with infants and toddlers and/or Early Head Start a plus.
- Have extensive experience mentoring teachers and understand adult learning.

- Be committed to the goal of making high-quality early care and education available to all children.
- Value a strength-based approach to change and an understanding that the process requires patience, sensitivity, flexibility, respect and commitment.
- Demonstrate self-awareness and cultural and linguistic competency; have experience working in and with diverse communities.
- Prioritize and promote equity, diversity and inclusion in every aspect of their work.
- Actively work to combat systemic racism and injustice internally and externally.
- Understand and respect the educator's knowledge about their children's experiences.
- Believe in the All Our Kin mission, model and values.
- Approach professional development with a growth mindset and believe all educators can improve, whatever their starting point.
- Use reflective practice strategies and skills.
- Be a self-starter who takes initiative.
- Be extremely organized.
- Be a flexible and creative problem solver.
- Be a team player.
- Be proficient in Microsoft Excel and Word, experience with Google Drive a plus.
- Possess excellent interpersonal and communication skills, especially in regard to giving and receiving feedback.
- Familiarity with Teaching Strategies GOLD, Creative Curriculum, and Ages & Stages Questionnaires a plus.

### **Benefits of working at All Our Kin:**

All Our Kin's small size, focus on innovation, and collaborative model of program development make it possible for staff members to get a close look at the workings of a growing, high-impact nonprofit organization at the cusp of two critical issues: job creation and child care. The organization's commitment to mentorship and professional development guarantee that each staff member will receive individual time and attention, and will serve as an integral member of our highly skilled and mission-driven team.

This position offers an opportunity to work with a multidisciplinary team of skilled professionals who are committed to improving outcomes for children and families in the greater New Haven community. We offer a competitive hourly rate and flexible hours. In addition, Early Head Start places an emphasis on continuous learning and development; EHS staff members have ongoing access to professional development opportunities.

All Our Kin is an equal opportunity employer and recognizes that diversity and opportunity are fundamental to children's lives and to our work. To learn more about All Our Kin's work, please visit [www.allourkin.org](http://www.allourkin.org).

**To apply:** Send resume and cover letter by email to [job.uobpu@allourkin.recruitee.com](mailto:job.uobpu@allourkin.recruitee.com).