



ALL OUR KIN

Part-Time Communications Fellow

All Our Kin seeks a social justice warrior who cares deeply about storytelling and communications as vehicles for social change. The Communications Fellow will be a driven, skilled communicator, who is enthusiastic about crafting content that supports All Our Kin's goal of transforming the narrative on family child care and that uplifts the voices of family child care providers, children, and families. They will also be eager to:

- Contribute to All Our Kin's mission of supporting and empowering family child care providers to run high-quality, sustainable family child care programs that position children and families to succeed;
- Build their skills in written and verbal communication; and
- Learn about and play a key role in All Our Kin's messaging and engagement with a diverse range of stakeholders.

The Communications Fellow is a part-time (10-15 hours/week), paid position beginning at the time of hire through May 2019, with the possibility of extension.

Reports to: Communications and Development Manager

Location: Flexible; All Our Kin has offices in three Connecticut cities – Bridgeport, New Haven, and Stamford – as well as New York City

Note: All Our Kin is currently hiring for two part-time fellowship positions: the Policy and Advocacy Fellow and the Communications Fellow. If you are interested in both positions, please review both job descriptions carefully and apply to the positions separately.

About All Our Kin:

All Our Kin, Inc. is a nationally-recognized, nonprofit organization that trains, supports, and sustains community child care providers to ensure that children and families have the foundation they need to succeed in school and in life.

All Our Kin first opened its doors in a New Haven housing development in 1999 with two staff members, six mothers, six children, and one core belief: all children deserve access to high-quality early learning opportunities. Through our programs, home-based child care professionals (family child care providers) succeed as early childhood educators and as business owners; working parents find stable, high-quality care for their children; and our youngest children receive the early learning experiences that prepare them to succeed in school and in life. Today, we serve over 500 family child care providers in New Haven, Bridgeport, Norwalk, Stamford and the Bronx; these educators in turn serve over 3,000 children in our communities. To learn more about our work, please visit www.allourkin.org.

The Communications Fellow's responsibilities include but are not limited to:

- Drafting blog posts, press releases, and social media messaging as well as content for All Our Kin's communications materials that:

- Convey the importance of family child care to a wide range of stakeholders at the local, state, and national level; and
- Highlight the voices of family child care providers as well as the voices of those touched by family child care
- Informing All Our Kin’s communications strategy by conducting research on and identifying opportunities for:
 - Targeted messaging on specific themes, events, and issues; and
 - Collaborative messaging with thought leaders and stakeholders
- Interviewing family child care providers and families about their experiences and what family child care means to them
- Monitoring and reporting on trends in the field and the communities that All Our Kin serves
- Assisting in the preparation of presentations on All Our Kin’s model, key outcomes, and strategic growth plan
- Assisting with the development and implementation of a re-vamp plan for All Our Kin’s website
- Documenting All Our Kin events and activities through photo, video, and social media/blog posts
- Updating content on All Our Kin’s website
- Updating All Our Kin’s media lists and assisting in the identification of key contacts for outreach

Ideal candidates will:

- Have a deep commitment to the goal of making high-quality early care and education available to all children
- Believe in the All Our Kin mission, model, and core values
- Demonstrate a commitment to actively combating systemic racism and injustice internally and externally
- Possess strong writing, editing, and communications skills, including the ability to clearly communicate complex information and to tailor communication for different audiences
- Be organized and detail oriented, and have the ability to set priorities and manage multiple projects in a fast-paced environment
- Exhibit a strong ability to build strength-based relationships with stakeholders of diverse backgrounds and experiences
- Be highly reflective and open to giving, receiving, and responding to feedback on an ongoing basis
- Be self-motivated and equally comfortable working independently and as a member of a team
- Have a willingness to learn about and use new technology
- Spanish speakers encouraged to apply

Benefits of Working at All Our Kin:

All Our Kin’s focus on innovation and collaborative model of program development make it possible for staff members to get a close look at the workings of a rapidly growing, high-impact nonprofit organization on the cusp of two critical issues: job creation and child care. All Our Kin is an equal opportunity employer and recognizes that diversity and opportunity are fundamental to children’s lives and to our work.

To Apply: Send resume and cover letter by email to: job.uwv2c@allourkin.recruitee.com