

ALL OUR KIN



Position Title: Early Childhood Bilingual Education Coach

Reports to: NY Site Director

Position Status: Full-Time

Location: Bronx, NY

Target Start Date: Ongoing



About All Our Kin

[All Our Kin](#) is a nationally recognized nonprofit organization that trains, supports, and sustains family child care providers to ensure that children and families have the foundations they need to succeed in school and in life. At All Our Kin, we support family child care providers at every stage of their development – from parents and caregivers to professional educators and business owners – using a strength-based, high-touch approach. Through our programs, family child care providers succeed as early childhood educators and small business owners; parents have access to high-quality, affordable child care, making it possible for them to enter into and remain within the workforce; and infants and toddlers gain the enriching experiences that prepare them to succeed in school and in life. All Our Kin is recognized as a [national model](#), and has been [proven through quasi-experimental studies](#) to raise the quality, availability, and sustainability of family child care.

All Our Kin first opened its doors in a housing development in New Haven, Connecticut in 1999. Today, we serve over 600 family child care providers in five Connecticut cities and New York City.

What You Will Do

All Our Kin is seeking a highly organized, skilled Early Childhood professional to join the Bronx team as a Full Time Early Childhood Bilingual Coach.

In particular, you will:

- Work one-on-one with family child care providers to improve the quality of their program. This may include goal setting, curriculum planning, modeling, co-teaching, observation, problem solving, sharing resources, reflecting on practice, and other support as needed.
- Travel to providers home regularly. On average 75% of week is spent in the field.
- Conduct assessments to gauge quality and areas for growth.
- Design and facilitate professional learning opportunities for providers
- Respond to provider inquiries or requests in a timely manner.
- Organize and staff in house trainings on weeknights and occasional weekends (approximately once a month)
- Keep detailed records and data of all interactions with providers in Salesforce.
- Be part of the Bronx team and support community initiatives, collaborate with other staff members and community partners on projects

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Who You Are

- You hold deep beliefs in and commitments to
 - Making high-quality early care and education available to all children
 - Combating systemic racism and injustice
- In addition, you
 - Speak both Spanish and English fluently
 - Love children and understand principles of early childhood best practices.
 - Have an academic background and teaching experience in early childhood education, and experience with birth-3 years.
 - Have extensive experience mentoring teachers and understand adult learning.
 - Committed to the goal of making high-quality early care and education available to all children.
 - Value an asset-based approach to change and understanding that the process requires patience, sensitivity, flexibility, respect and commitment.
 - Value diversity and demonstrate cultural and linguistic competency.
 - Understand and respect the provider's knowledge about his/her children's experiences.
 - Believe in the All Our Kin mission and model.
 - Approach provider development with a growth mindset and believe all providers can improve, whatever their starting point.
 - Use reflective practice strategies and skills.
 - Take initiative.
 - Are extremely organized, flexible and a creative problem solver. You are a team player.
 - Are proficient in Excel and Microsoft Word.
 - Possess excellent interpersonal and communication skills.
 - Have experience working with people from different background than your own.

What You Can Expect

All Our Kin is an innovative, high-impact organization that empowers a growing number of family child care providers, children, and families to succeed. As we scale All Our Kin's reach, we strive to maintain the collaborative, values-centered environment that is our hallmark and to continually invest in the backbone of our organization: our talented, mission-driven team. All Our Kin is an equal opportunity employer and recognizes that diversity and opportunity are fundamental to children's lives and to our work.



Some of the benefits we offer to our staff members include, but are not limited to:

- **Competitive salary** commensurate with experience
- **Medical, Dental and Vision Insurance**

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- **Vacation time-** Three weeks paid annual vacation as well as federal holidays and a December holiday (typically December 24 – January 1)
- **Retirement Plan-** All Our Kin offers a 403(b) plan

How to Apply

Please send resume and cover letter to <https://allourkin.recruitee.com/o/early-childhood-bilingual-education-coach>