



ALL OUR KIN

**Early Childhood Educational Coach, All Our Kin
Bilingual (English/Spanish)
Full-Time and/or Part Time, Bronx, NY**

All Our Kin, is seeking an Early Childhood Education Coach to enthusiastically support bringing All Our Kin's best practices to family child care providers in the Bronx and supporting the launch of our newest site.

All Our Kin is a nationally-recognized, nonprofit organization that trains, supports, and sustains family child care providers to ensure that children and families have the foundation they need to succeed in school and in life.

All Our Kin has embarked on a ground-breaking initiative to expand our reach to the Bronx! We are searching for a passionate team player who is looking to make an impact and is excited about being a part of an effective, growing and dynamic non-profit organization.

The Early Childhood Educational Coach will work one-on-one with family child care providers through, coaching, training and technical assistance. This position will be based in the Bronx, NY and is supervised by the New York Director.

All Our Kin believes all children deserve access to high-quality early learning opportunities. Through our programs, family child care professionals ("providers") succeed as business owners; working parents find stable, high-quality care for their children; and our youngest and most vulnerable children receive the early learning experiences that prepare them to succeed in school and in life.

Today, we serve over 500 family child care providers in New York and Connecticut. These educators in turn serve nearly 3,000 children. To learn more about our work, please visit www.allourkin.org.

We offer competitive salary, a flexible schedule, and the opportunity to work with a team of skilled and motivated professionals.

We are looking for both full and part time Early Childhood Education Coaches.

Key responsibilities of the Early Childhood Educational Coach include:

- Working one-on-one with family child care providers to improve the quality of their program. This may include goal setting, curriculum planning, modeling, co-teaching, observation, problem solving, sharing resources, reflecting on practice, and other support as needed.
- Traveling to providers' homes regularly. On average 75% of week is spent in the field.
- Conducting assessments to gauge quality and areas for growth.
- Responding to provider inquiries or requests in a timely manner.
- Organizing and staffing in house trainings on weeknights and occasional weekends.
- Documenting interactions with providers and keeping detailed records and data in Salesforce.
- Collaborating with the New York Director and the All Our Kin staff.

Ideal candidates will:

- Be bilingual in Spanish and English.
- Love children and understand principles of early childhood best practice.
- Have an academic background in and experience teaching early childhood education, a plus if experience with birth-3 years old.
- Have extensive experience mentoring teachers and understand adult development.
- Be committed to the goal of making high-quality early care and education available to all children.
- Value an asset-based approach to change and understand that the process is lengthy and requires sensitivity, flexibility, respect and commitment.
- Value diversity and demonstrate cultural and linguistic competency.
- Understand and respect the provider's knowledge about his/her children's experiences.
- Believe in the All Our Kin mission and model.
- Approach provider development with a growth mindset and believe all providers can improve, whatever their starting point.
- Use reflective practice strategies and skills.
- Self starter, takes initiative.
- Be extremely organized.
- Be flexible.
- Be creative problem solver.
- Be a team player.
- Have a keen eye for detail and the ability to multitask.
- Be proficient in Excel and Microsoft Word.
- Possess excellent interpersonal and communication skills.
- Have experience working in urban communities.
- Have a minimum of a Bachelor's Degree or equivalent experience.

Benefits of working at All Our Kin:

All Our Kin's small size, focus on innovation, and collaborative model of program development make it possible for staff members to get a close look at the workings of a growing, high-impact nonprofit organization at the cusp of two critical issues: job creation and child care. The organization's commitment to mentorship and professional development guarantee that each

staff member will receive individual time and attention, and will serve as an integral member of our highly skilled and mission-driven team.

All Our Kin is an equal opportunity employer and recognizes that diversity and opportunity are fundamental to children's lives and to our work.

To Apply: Send resume and cover letter by email to job.ldupp@allourkin.recruitee.com.