



Early Head Start Nurse Consultant, All Our Kin New Haven, CT

All Our Kin, Inc., a nationally-recognized, non-profit organization that trains, supports, and sustains community child care providers to ensure that children and families have the foundation they need to succeed in school and in life. We are searching for enthusiastic team players who are looking to make an impact and are excited about being a part of an effective, growing and dynamic non-profit organization.

We are seeking an experienced Nurse Consultant to join our Early Head Start team. This part-time consulting position will include an average of 18 hours of consulting per week. The Nurse Consultant works closely with the Early Head Start Director and the multidisciplinary Early Head Start team. The Nurse Consultant will work out of our New Haven offices, with most time spent doing program visits to family child care programs.

Responsibilities and Learning Objectives:

The Nurse Consultant (also called the Child Care Health Consultant):

- Supports a healthy and safe environment for children, families, and staff by:
 - Developing and implementing comprehensive health and safety policies.
 - Reducing the incidence of illness due to infectious disease transmission.
 - Reducing injuries due to environmental hazards and assuring emergency preparedness.
 - Adapting the environment to meet the health and developmental needs of all children including those with special needs.
 - Promoting nutritious meals and snacks, and coordinating with Nutrition Consultant to provide nutrition-related support to EHS childcare providers and families.
 - Adopting safe medication administration policies.
 - Sharing health information and community health resources.
 - Ensuring EHS providers are up-to-date on the health and safety regulations outlined in the Head Start Performance Standards.

- Promotes child and family health and development by:
 - Ensuring that all children have an identified primary care provider and dental home and are enrolled in an insurance plan, and promoting other family members' access to health services.
 - Ensuring that all children receive comprehensive and timely well-child care including Early Periodic Screening, Diagnosis and Treatment services.
 - Identifying children with chronic illnesses and special needs and developing a plan of care with parents and staff.
 - Participating in referral and individual family service plans/IFSP processes as needed.
 - Coordinating with enrolled families and their medical/dental homes to obtain health records for the children.
 - Regularly updating child-specific health information and notes on the COPA database system.
 - Conducting regular vision and hearing screenings on enrolled children.

- Coordinating and communicating health information and services across settings (home, child care, primary care, and other health/intervention services) to promote continuity of care.
- Supporting positive parenting skills and information sharing.
- Attending multidisciplinary team meetings and collaborating with other child care consultants, such as education, mental health, nutrition, dental, and social service, as well as the other members of the AOK-EHS team.
- Attending Health Services Advisory meetings, WIC/HS Partnership meetings, and other health-related meetings in the community, as requested by EHS Director and as schedule allows.
- Planning quarterly health-related trainings for EHS team, and on-site trainings to child care providers, as needed.
- Participating in health components of internal and federal monitoring visits.

Ideal candidates will:

- Are licensed, registered nurses (RNs) with a minimum of a Bachelor's Degree in nursing
- Have specialized training and experience in child care consultation.
- Have prior experience in public health, community health programs and/or family childcare.
- Be bilingual in Spanish and English.
- Value the collaborative, reflective, and reciprocal nature of consultation.
- Prioritize and promote equity, diversity and inclusion in every aspect of your work.
- Actively work to combat systemic racism and injustice internally and externally.
- Understand and respect the provider's knowledge about their own and their children's experiences.
- Approach provider development with a strengths-based mindset and believe all providers can improve, whatever their starting point.
- Be extremely organized.
- Be flexible and open to continuous learning.
- Be creative problem solvers.
- Have a keen eye for detail and the ability to multitask.
- Possess excellent interpersonal and communication skills.
- Believe in the All Our Kin mission, model and values.

Benefits of Working with All Our Kin:

All Our Kin's small size, focus on innovation, and collaborative model of program development make it possible for team members to get a close look at the workings of a small, high-impact nonprofit organization on the cusp of two critical issues: job creation and child care.

This particular consulting position offers an opportunity to work with a multidisciplinary team of skilled professionals who are committed to improving health among children and families in the greater New Haven community. We offer a competitive hourly rate and flexible hours.

All Our Kin is an equal opportunity employer and recognizes that diversity and opportunity are fundamental to children's lives and to our work. **Send resume and cover letter by email to: job.9ccnc@allourkin.recruitee.com.**